

THINKINK PICTUREZ LIMITED

Familiarization Programme for Independent Directors

Preamble: In accordance with requirements of the Listing Agreement the Company is required to conduct familiarization programme of Independent Directors to familiarize them about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Administration: The Familiarization programme for Independent Directors will be administered and monitored by Nomination and Remuneration Committee.

Objective: The Company will follow a structured orientation programme for the Independent Directors to understand and get updated on the business and operations of the Company on a continuous basis.

Few initiatives under Familiarization Program are as follows:

1. Industry overview and Business model of the Company including the strategy, operations and functions of the Company at the Board Meetings.
2. Directors are also updated of various changes in the laws, rules, regulations and guidelines applicable to the Company.
3. Welcome Kit provided to new Directors on the Board comprising the Memorandum and Articles of Association, latest Annual Report, latest Shareholding Pattern, Code for Directors and Senior Management and various policies of the Company.
4. The Company Secretary/Compliance Officer regularly apprises the Board about their roles, rights, responsibilities in the Company and Board dynamics from time to time.

Disclosure:

- a) Familiarization programme shall be conducted on “as needed” basis during the year.
- b) As and when familiarization programme is conducted, the same shall be disclosed on the website of the Company.